

Pastor Search Committee Statement on Current Pastoral Staff

FBCTLH By-Laws and Personnel Policies were reviewed at the first meeting of the 2024 Pastor Search Committee. Two portions of the Personnel Policies were very beneficial in defining our search for a Senior Pastor. These two policy sections are:

4.02 Employment Procedure

I. Employment Position Opportunities

While there is no formal career development policy, the first criterion for any promotion is to consistently have good job performance in the employee's current assignment. The employee must let his/her supervisor know that the employee is interested in more responsibility and discuss methods for his/her development. Continuation of education is another positive step. When positions open, the Church in its sole discretion reserves the right to look inside and/or outside the Church for the person to fill the position.

6.05 Promotions

Consideration for filling vacancies involving promotion will generally be given to qualified current employees. Exceptions may be applicable depending on the circumstances, employment situation, and the legitimate and lawful interests of the Church.

As we reviewed the Senior Pastor Job Description, we determined that members of our current Pastoral Staff meet the qualifications of the position and will be given due consideration.

The Pastoral Search Committee
June, 2024