

Pastoral Candidate Screening Questionnaire

- 1. Testimony:** Please share your salvation experience and call to ministry.
- 2. Preparedness:** Why do you believe God may be calling you to be senior pastor at First Baptist Church of Tallahassee? What steps have you taken to prepare for this role?
- 3. Accountability:** Where do you turn for guidance, encouragement and correction in ministry and life?
- 4. Balance:** How do you balance the demands of pastoral ministry with personal and family life?
- 5. Vision:** What is your future-state vision for First Baptist Church of Tallahassee, and what steps would you take to implement your vision? One year from now? Five years? Ten years?
- 6. Governance:** Discuss your understanding of church governance, structure and leadership. What do you believe is(are) the most biblical model(s)?
- 7. Our Church:** What would you envision as your desired staff structure at First Baptist Church of Tallahassee?